



Stemverantwoording Algemene Vergadering van Aandeelhouders CM.com, 9 mei 2025

AGENDA		Stemming Ja/Nee	Stem	Toelichting
1	OPENING	NEE		
2A	REPORT OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2024	NEE		
2B	REMUNERATION REPORT FOR THE MANAGEMENT BOARD AND SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2024 (ADVISORY VOTE)	JA	VOOR	
2C	EXPLANATION OF THE POLICY ON DIVIDENDS AND ADDITIONS TO RESERVES	NEE		
2D	ADOPTION OF THE 2024 COMPANY AND CONSOLIDATED FINANCIAL STATEMENTS (VOTE)	JA	VOOR	
2E	DETERMINATION OF THE DIVIDEND OVER THE FINANCIAL YEAR 2024 (VOTE)	JA	VOOR	
3A	DISCHARGE OF THE COMPANY'S MANAGING DIRECTORS FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2024 (VOTE)	JA	VOOR	
3B	DISCHARGE OF THE COMPANY'S SUPERVISORY DIRECTORS FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2024 (VOTE)	JA	VOOR	
4A	PROPOSAL TO REAPPOINT MR. J. VAN DEN BROEK AS A MEMBER OF THE SUPERVISORY BOARD FOR A SECOND TERM (VOTE)	JA	VOOR	
4B	PROPOSAL TO REAPPOINT MRS. J. FRIJTERS AS A MEMBER OF THE SUPERVISORY BOARD FOR A SECOND TERM (VOTE)	JA	VOOR	
5	FIXED FEES MEMBERS OF THE SUPERVISORY BOARD (VOTE)	JA	VOOR	
6A	REAPPOINTMENT OF THE EXTERNAL AUDITOR (VOTE)	JA	VOOR	
6B	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE SUSTAINABILITY REPORT (VOTE)	JA	VOOR	
7A	TO ISSUE SHARES AND GRANT RIGHTS TO ACQUIRE SHARES (VOTE)	JA	VOOR	
7B	TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS (VOTE)	JA	VOOR	
8	AUTHORIZATION OF THE MANAGEMENT BOARD TO REPURCHASE SHARES (VOTE)	JA	VOOR	
9	ANNOUNCEMENTS AND ANY OTHER BUSINESS	NEE		
10	CLOSING	NEE		

De aangegeven stemwijze is gebaseerd op het stembeleid van Teslin.